



## Safety Begins with Me



SAFETY

### Our Mission

To maintain safe and healthy working conditions for all members of the Damuth Trane community and our customers by:

- Providing safety instruction routinely through detailed training programs.
- Analyzing the safety prevention procedures and data to ensure continual improvement.
- Integrating safety and wellness activities into the business environment.



### Damuth Trane's Safety Principles and Programs

- We believe safety is a condition of employment and requires all associates to strive to prevent any incident, which could cause injury and/or illness to themselves or others.
- Damuth Trane's leadership regards safety as a business value equal to production, quality, and cost control.
- Our leadership supports a safe business environment to prevent all injuries and illnesses through training, reporting, investigating, and resolving all unsafe conditions and acts.
- Damuth Trane is a Drug-Free Workplace.
- All of Damuth Trane's associates attend mandatory safety training.
- Every service and controls technician is required to attend mandatory monthly safety training, complete the 10-Hour Occupational Safety Health Association (OSHA) Training class, and are trained in NFPA 70E Requirements.
- All technicians attend Smith System driving classes.
- All Damuth Trane hoisting and rigging equipment is certified each year.
- All field personnel are provided with Personal Protective Equipment (PPE) plus training on how and when to use it.
- Damuth Trane complies with the OSHA *Hazard Communication Standard* and posts up-to-date MSDS sheets in all of its Parts Centers.
- All Damuth Trane field associates are trained in the American Heart Association First Aid/CPR skills.

Subcontractors are required to abide by Damuth Trane's "construction subcontractor General Safety Rules" manual containing general requirements found in federal, state and Damuth Trane's regulations and procedures.



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*"In the delivery of building solutions, customers expect us to adhere to the highest standards for safety. We are committed to meet or exceed those expectations, always." Clint Damuth, President and General Manager*

### **Safety Responsibility**

It is the objective of Damuth Trane to provide a safe work environment for all customers and employees and to prevent accidents in all aspects of its business operations. To accomplish this objective, every associate is dedicated to safety while conducting business for Damuth Trane. We also actively participate in our customers' internal safety programs. Safety and health is a part of every operation and each associate's responsibility at all levels.

### **Condition of Employment**

All Damuth Trane associates are required to work safely and contribute to the safety of others. This is an important condition of employment and it is the duty of each associate to accept and follow established safety rules and procedures. All associates are required to report unsafe conditions to management immediately. If an associate is ever in doubt about how to safely complete a job or task, he or she is required to ask a qualified person for assistance before proceeding.

### **Continuous Commitment**

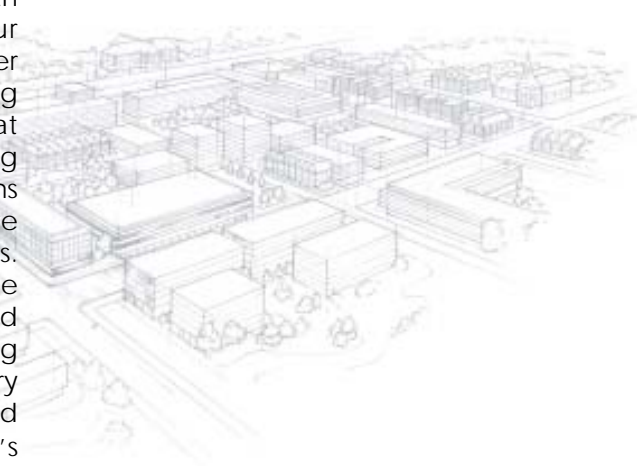
Damuth Trane is committed to the safety and health of all our associates, our customers, our communities and our environment. This is a matter of great importance that demands the continuing support and responsibility which we all share at Damuth Trane. Because of Damuth Trane's strong belief in safety, specialized safety training programs have been developed for our associates, and we want to share these programs with our customers. Companies with more than 25 associates are required by OSHA to have written safety plans and applicable training. Let Damuth Trane's Training Center help you develop your safety plans and carry out your safety program. We can schedule and provide your training according to your company's

needs. Damuth Trane also proudly offers OSHA 10-hour safety training. Allow Damuth Trane the privilege to share our knowledge and provide your organization with these and other customized programs specifically designed to meet your company's unique training needs. Contact your Damuth Trane Account Manager for more details.

### **Accident Prevention**

Accident prevention is considered of primary importance at Damuth Trane. To accomplish this, management is responsible for ensuring that all employees receive adequate training, equipment and have the resources available to conduct assigned work activities safely. All technicians and controls service personnel are required to attend monthly safety training, and our service and automation technicians are trained in compliance with OSHA standards and have received OSHA 10-hour training.

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