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For Immediate Release –Damuth Trane is pleased to announce that it was named as an honoree in the Inside Business Best Places to Work 2010 contest. This is the fourth year Damuth Trane has placed in the ranking.

This is the eighth year for the contest where companies are recognized for how they treat their employees. Clint Damuth, President and General Manager of Damuth Trane stated, “I’m very proud of the company and the folks that make it a great place to work each and every day. Treating your employees well will carry over to how they treat our clients.”

In order to enter, companies had to fill out an online application that included sections regarding turnover, company culture, employee satisfaction, compensation, benefits and employee training opportunities. Additionally, companies had to have a significant number of employees complete a separate online application. The results were then compiled and judged by a panel comprised of previous winners and consultants. This year the winners were broken into an overall winner, and then into 1st, 2nd, and 3rd place winners among four categories: large, medium, mid, and small businesses. Damuth Trane ranked among the medium sized businesses.

Fun facts that qualified Damuth Trane for this honor:

- The on-site fitness center, showers and locker facilities for employee use.
- Flexible scheduling and telecommuting for some associates.



Clint Damuth, President and General Manager and Phil Damuth, Direct Sales Leader accept the award.



Damuth Trane was represented by several associates at the awards luncheon. Front row from left to right: Jacinda Iadinisi, Vicky Pirkey, Clint Damuth, Phil Damuth, Jay Wargo, Maria Merritt. Back Row from left to right: Rick Phillips, Brad Dalton, Buddy Hamblin

- The robust 401(k) and profit sharing plan.
- Departmental team outings to dinners or fishing trips.
- Company arranged outings for concerts and sporting events.
- An annual company picnic and holiday celebration for



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associates and family members.

- Involvement in several community and charitable projects with the chamber of commerce, Lead Hampton Roads, Hampton Roads Economic Development Alliance, Habitat for Humanity, Toys for Tots, The Foodbank, Hope For the Warriors, and the Union Mission of Norfolk.
- Tuition reimbursement is offered 100% to employees for receiving a B or higher in coursework and 75% for C or higher. The company also reimburses for books, lab fees and other required materials.
- Maternity leave for expectant mothers.



Damuth Associates share a laugh during a 4th of July cookout offered to associates during the work day.

Damuth Trane was honored as one of the Best Places to Work in 2006, 2007, 2009 in addition to 2010.

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About Damuth Trane

Damuth Trane has provided comfort solutions for commercial, industrial, educational, government, and healthcare facilities since 1970. As the local Trane franchise, Damuth Trane represents a full line of HVAC equipment, service, controls and parts.